

5 things to look for in a Mentor

Choosing an appropriate mentor to guide you can be a make or break situation. Here we list five key points you should keep in mind when selecting a Mentor.

1

Knowledge & Experience

More often than not, a potential mentor should have more knowledge and understanding than you do in the area you would like to develop in. Be open to having a mentor that may be younger, older or looks/thinks differently to you. Sometimes looking at things from a different perspective can bring about clarity.



2

Honesty/ Constructive feedback

A good mentor will know how to give feedback in order for the mentee to grow. They do not shy away from honesty as their aim is to want to see the mentee grow. A good mentor understands that it's okay not to know everything, when they don't know the answer they may say "I am unsure, but I will look into this and let you know."



3

Do they also have a Mentor

A good mentor is a lifelong learner, so chances are that they too will have a mentor. If a mentor also has a mentor, there are some skills they will be able to bring forth from their own mentoring experience. They will find value and positive impacts of a fruitful mentoring relationship.



4

Willingness to Impact people

A potential mentor should be willing to invest/ help a mentee. This does not have to mean financially. They genuinely want to help others without an incentive.



5

Compatibility

You might be an introvert and your mentor might be an extrovert, this may mean that sometimes you might feel uncomfortable. If you are not trying to emulate the opposite, compliment they bring, you may want to consider a different mentor. Define the attributes you want in a mentor. A good Mentor will fit you, their personality, strategy talents and skills should compliment yours so that you can be a better you.

